

LEA or Charter Name/Number: Cumberland County Schools - 260
School Name: Cape Fear High School
School Number: 325
Plan Year(s): 2018-2019
Voting: All staff must have the opportunity to vote anonymously on the School Improvement Plan.
For 62
Against 0
Percentage For 100%
Date approved by Vote: 9/12/2018

School Improvement Team Membership

From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."

| Committee Position* | Name | Year elected |
|------------------------------------|---------------------|--------------|
| Principal | Vernon Spruill | 2017 |
| Assistant Principal Representative | Mary Price | 2017 |
| Teacher Representative | Lynne Lewis | 2017 |
| Inst. Support Representative | Melody Boyd | |
| Teacher Assistant Representative | Michelle Smithheart | 2018 |
| Parent Representative | Sheila Bristley | 2017 |
| Additional Representative | Kimberly Carroll | 2018 |
| Additional Representative | Jason Britt | 2017 |
| Additional Representative | Joan Callahan | 2017 |
| Additional Representative | Kety Clark | 2018 |
| Additional Representative | Helena Edmonds | 2018 |
| Additional Representative | Allison Heald | 2018 |
| Additional Representative | Jennifer Ivey | 2018 |
| Additional Representative | Catherine O'Horo | 2017 |
| Additional Representative | Joan Owen | 2018 |
| Additional Representative | Chris Lucas | 2017 |
| Additional Representative | Karen Canady | 2018 |
| Additional Representative | Mindy Vickers | |
| Additional Representative | Kathleen Ross | 2017 |
| Additional Representative | Reggie Fields | 2017 |
| Additional Representative | | |
| Additional Representative | | |
| Additional Representative | | |

Title II Plan

Instructions: Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School: Cape Fear High School
 Year: 2018-2019

Description of the Plan

| | |
|----------|--|
| Purpose: | The purpose of this plan is to provide a detailed description of staff development expenditures. |
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Budget Amount

AMOUNT

| | |
|-------------------|------------|
| Total Allocation: | \$1,994.00 |
|-------------------|------------|

Budget Breakdown

Briefly describe the title of and purpose for the staff development:

Staff Development
1

Funds will be used to provide subs for our teachers to attend targeted staff development that supports our SIP.

Description

AMOUNT

| | | |
|--|---|------------|
| Personnel: | Payment for subs | \$550.00 |
| Training materials: | | |
| Registration/Fees: | Registration for Targeted Staff Development | \$454.00 |
| <u>Travel:</u> | | |
| Mileage/Airfare: | | |
| Lodging/Meals: | | |
| Consulting Services: | | |
| Follow up activities | | |
| Total for staff development 1: This cell will automatically total for you | | \$1,004.00 |

Budget Breakdown

Briefly describe the title of and purpose for the staff development:

**Staff Development
2**

Specific staff members will attend staff development that is targeted to meet the instructional needs at our school. Staff who attend will come back and share the training.

Description

AMOUNT

Personnel:

Payment for subs \$540.00

Training materials:

Registration/Fees:

\$450.00

Travel:

Mileage/Airfare:

Lodging/Meals:

Consulting Services:

Follow up activities

Total for staff development 2:
This cell will automatically total for you \$990.00

Grand Total:

\$1,994.00

This cell will automatically total for you

District Wide Components

| | | |
|--------------------------------|--|-----|
| Duty Free Lunch | Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right. | Yes |
| Duty free planning time | Please describe approximately how much planning time your teachers have during a week: Teachers at Cape Fear High School have a 90 minute planning period daily. This equates to 7 hours and 30 minutes of planning per week. | |
| PBIS school | Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right. | No |
| PBIS rating from previous year | Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right: | NA |
| Parental/Family Engagement | Please describe your parental/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): At the beginning of the year, we have Open House for all families. We also have Freshmen Orientation targeted to help our incoming Freshmen and their families acclimate to high school. Curriculum Nights are held during 2nd Semester to share information with students and their parents about class scheduling and the registration process. We have representatives from FTCC who talk with parents about the options that are available. Our PTA meets the 2nd Tuesday of each month. Parent Teacher Conferences are scheduled for October 18, 2018 and March 4, 2019. We keep parents informed through the school website and Parentlink. | |
| Safe and Orderly schools | The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school. | |

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| <p>Review of the SIP plan and notification of changes</p> | <p>As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.</p> |
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